

Dheeraj Sampath

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PROFESSIONAL SUMMARY

Engineering manager with 15+ years' experience delivering scalable, user-centric platforms and leading high-performing global teams in agile, distributed environments. Skilled at growth-focused technical strategy, architectural design, and cross-functional collaboration to drive innovation and operational excellence. Passionate about empowering engineers and building inclusive cultures.

PROFESSIONAL HIGHLIGHTS

- Delivered complex platform and UI features in agile sprints, reducing release cycles 30% while improving system reliability and user experience.
- Built and executed strategic technical roadmaps, reducing bottlenecks by 40% and accelerating feature velocity.
- Scaled and mentored engineering teams through targeted, inclusive hiring and onboarding, boosting productivity by 20% and reducing attrition by 15%.
- Secured \$3.5M in funding by providing data-driven insights to leadership, accelerating alignment on technology strategy.

EXPERIENCE

Equifax

Aug 2022 - Present

ENGINEERING LEAD, Austin, TX

Led front-end architecture and program strategy, partnering with 3 cross-functional teams to define technical specifications and align engineering solutions with strategic business objectives.

- Directed governance and execution for 10+ major launches through clear timelines and stakeholder alignment, achieving 100% on-time delivery and meeting budget targets.
- Redesigned front-end architecture and developer tooling, improving scalability and user satisfaction by 50%.
- Increased project delivery efficiency by 35% through structured cross-functional coordination across product, design, and engineering teams in an agile environment.
- Standardized React and micro front-end platform, reducing build cycles by 25% and raising developer productivity.
- Bridged communication between product, design, and engineering teams to align roadmaps and priorities, cutting rework by 20% and accelerating decision-making.

Midigator

Feb 2022 – Aug 2022

FRONT END ARCHITECT, Austin, TX

Managed front-end architecture and program delivery by partnering with cross-functional teams to define technical specifications and deploy scalable platforms, enhancing client experience and integrations.

- Launched embeddable React UI platforms with iterative, experiment-driven development, improving user activation, time-to-market, and platform quality.
- Implemented advanced theming and design systems in micro front-ends, enhancing consistency and reducing integration effort.
- Drove rapid prototyping initiatives by optimizing workflows and empowering teams, cutting time-to-market by 35% for new feature launches.
- Cultivated a collaborative engineering culture through structured mentorship and feedback, enhancing team performance and cross-functional alignment.
- Managed resource planning across two teams to optimize delivery capacity.

TA Digital

Feb 2018 – Feb 2022

UI ARCHITECT, Minneapolis, MN

Orchestrated the development of innovative single-page applications, driving performance improvements and aligning technical solutions with client needs.

- Architected responsive single-page applications by standardizing frameworks, improving page load speeds by 400%, and enhancing user experience.
- Drove the adoption of scalable AI solutions through cross-functional alignment, boosting delivery quality and feature velocity by 30%.
- Streamlined engineering workflows by introducing agile processes and clear specifications, reducing turnaround times by 25% and increasing team efficiency.
- Led system acceptance testing by coordinating stakeholders and technical teams, ensuring 100% technical and business alignment.

NowFloats Technologies Ltd.

Mar 2017– Feb 2018

PRINCIPAL ENGINEER, India

Led a 12-member UX/UI engineering team, delivering innovative web applications aligned with business strategy.

Deloitte Digital Studio, Mumbai, India, SENIOR ENGINEER

Aug 2014 – Mar 2017

Neudesic, Hyderabad, India, CONSULTANT

May 2012 – Aug 2014

EDUCATION & CERTIFICATIONS

Master of Business Administration – Digital Entrepreneurship, Strayer University, Herndon, VA**Bachelor of Technology – Computer Science**, Mahatma Gandhi Institute of Technology, India

AI-Driven Leadership, Stanford

Certified Scrum Master, Global Scrum Alliance

Certified Usability Analyst, Human Factors International

TECHNICAL SKILLS

Platform Engineering, Scalable Architecture, Distributed Systems

React, JavaScript/TypeScript, Micro Front-ends, APIs

Agile, SDLC, CI/CD, Automation, Developer Tooling

Cross-functional Leadership, Mentorship, Stakeholder Management

Cloud (AWS, GCP), Security, Compliance, KPI Dashboards